#### A COLLABORATIVE EFFORT ACROSS ORGANIZATIONS TO PROVIDE COMPREHENSIVE COLLEGE READINESS INFORMATION

### DEVELOPED WITH STUDENT INPUT











## **ABOUT COLLEGE CAREER**

## IN THIS CHAPTER:

### **BENEFITS OF GOING TO COLLEGE**

**COLLEGE AND CAREER CONNECTION** 

**TYPES OF COLLEGES** 

**ALL ABOUT APPRENTICESHIPS** 

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Need help with our terms? See the **glossary** on our websites:

## ABOUT COLLEGE CAREER: BENEFITS OF GOING TO COLLEGE

A college **degree** will help you **get higherpaying jobs and get hired faster.** Getting a college degree or **certificate** may be the best thing you can do for your future.

WHY SHOULD I GO TO COLLEGE?

## **Get** a better Job faster

Washington state has the 7th fastest growing economy in the U.S. There will be **740,000 job openings** in this state in the next 5 years (Boston Consulting Group & Washington Roundtable, 2016).

By 2020, **70% of ALL jobs** in Washington will require at least some college education (Carnevale, Smith & Strohl, 2015).

**99% of new jobs** between 2010 and 2016 went to people with more than a high school education (Carnevale, Jayasundera, & Gulish, 2016).

Young professionals with a high school diploma are **3 times more likely** to be unemployed than young professionals with a **Bachelor's degree** (Taylor, Fry & Oates, 2014).

## GOOD TO KNOW:

## MAKE MORE MONEY

There is a growing, **massive Wage gap** between collegeeducated and less-educated young professionals (Taylor, Fry & Oates, 2014).

Young adults with an **associate's degree** earn an average of **\$5,000 more per year** than those with a high school diploma (Kena et al., 2016).

**91% of "career jobs"** in Washington State (jobs that require higher skills and pay \$60,000 to \$100,000 per year) will be filled by workers with a college degree or some college (Boston Consulting Group & Washington Roundtable, 2016).

Less than High school: **\$26,780** 

High school graduate: **\$37,336** 

AVERAGE INCOME BY EDUCATION LEVEL

Some college or associate's degree: **\$41,548** 

Bachelor's degree: **\$61,828** 

Advanced degree (master's professional and doctoral degrees): **\$75,452** 

(Bureau of Labor Statistics, 2017)

What you study in college matters.

Some degrees are in higher demand and lead to careers with higher pay. Currently, degrees in science, technology, engineering, mathematics (STEM), health and business lead to the highest entry level pay.

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## BOUT COLLEGE **CAREER:** COLLEGE AND CAREER CONNECTION

Individuals with a college degree earn \$1 million more over their lifetime compared to those with only a high school diploma. (Khan Academy, 2014).

WHAT EDUCATION DOES MY DREAM and certificates. JOB two categories: liberal arts or **REQUIRE?** 

You can choose from hundreds of majors Typically, most fall into career-oriented.

## **CAREER-ORIENTED** MAJORS OR CERTIFICATES

focus on developing particular skills and knowledge for **specific careers** 

Marine biology

**Culinary arts** 

**Paralegal studies** 

Engineering

**Dental hygiene** 

## **\*DO RESEARCH:**

Research different colleges to figure out which ones offer the certification program, major and/ or degree that you need for your career. What you choose will impact how much money you earn.

## LIBERAL ARTS MAJORS

include literature, philosophy, history and languages. These majors are broader and can lead to various jobs that don't require specific or technical knowledge.

English - editor, marketing executive, writer

Foreign language - foreign service officer, translator, teacher

Political science - community organizer or activist, lawyer, policy analyst

Psychology - market researcher, social worker, mental health counselor

## DON'T KNOW WHAT YOU WANT TO DO YET?

#### Think about your interests.

List job ideas and interests and then research how they can connect to a job.

Visit careerbridge.wa.gov to explore careers.

Determine how to qualify for different jobs.

Learn job requirements (skills, classes,

specific degrees or training, etc.)

Talk to a career counselor, mentor or family member.



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#### Get experience. Volunteer, get an **internship**

or **job shadow**.

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## ABOUT COLLEGE CAREER: TYPES OF COLLEGES

The term college includes technical colleges, 2-year community colleges, **vocational** or trade schools and 4-year colleges or universities. There is not one type of college that is perfect for everyone, so it is important to explore your options.

## **WHERE** Should I go for College?

#### Public and Private 4-year College/University

#### Private 2-year College/ Vocational/ Trade Schools

Private 2-year, vocational or trade schools provide education for a specific career. Students that graduate from these schools can become a chef, massage therapist, or paralegal.

## Community and Technical Colleges (CTCs)

These schools offer **associate's degrees** and **certificates**, including for specific **trades**. Washington state has 34 public CTCs. Students that graduate from CTCs can enter many careers, such as nursing, automotive repair and cybersecurity.

Learn more about the programs they offer at **checkoutacollege.com** 



These schools offer bachelor's degrees, usually completed in 4 years of full-time study. Private schools typically charge a higher **tuition** but can offer a significant amount of **scholarships** to make attendance affordable. Students that graduate from these schools can become a robotics engineer, business analyst, or nutritionist.

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#### Make sure to review ANY school's accreditation

and job placement rates.

#### 40% of 4-year graduates in

Washington started at a community college.

This chart shows common characteristics for each type of college in Washington state.	Community and Technical Colleges	Public 4-year Colleges	Private 4-year Colleges
Selectivity All require an <b>application</b> . Moderate and highly selective colleges typically require applicants to submit essays, grades, test scores and other components.	Least selective	Moderate to highly selective	Moderate to highly selective
Campus Size number of undergraduate students	5,000-30,000	Over 10,000	Less than 5,000
<b>Tuition</b> Tuition per year for <b>full-time enrollment</b> (for local residents)	Low (around \$4,000)	Medium (\$7,000-\$11,000)	High (over \$30,000)
Undergraduate Degrees Offered	Certificates and associate's degrees (AA, AAS)	Bachelor's degrees (BA or BS)	Bachelor's degrees (BA or BS)







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## ABOUT COLLEGE CAREER: ALL ABOUT APPRENTICESHIPS

In an apprenticeship, you can earn money while learning through a combination of handson, **on-the-job training (OJT)** and related academic classes.

Apprenticeships are competitive and rigorous, and are typically more demanding than **internships**.

## WHAT **JOB** CAN I GET AS AN APPRENTICE?

Apprenticeships are available in a variety of industries, such as **aerospace**, **advanced manufacturing**, **construction**, **energy and marine technology**.

Examples of careers include:

Aircraft mechanic	Electrician	
Automotive mechanic	Fire fighter	
Bricklayer	Plumber	
Carpenter	Truck driver	
Cement mason	Welder	

HOW DO I BECOME AN APPRENTICE?

## APPRENTICESHIP

work + education

career

Apprenticeships are offered by employers (such as Boeing), **trade unions** (such as electricians or roofers) and independent programs. **Programs typically last 2-5 years** and are a good way to start a career in a well-paying field. Apprenticeship programs offer certifications, licenses and/or college **degrees.** 

## HOW MUCH WOULD I **GET PAID?**

### Apprentices earn money while in the program;

the pay increases as they progress. Upon graduation, they become "journey-level" workers.

### **Starting apprentice** – minimum \$18/hr + **benefits** (e.g. medical, dental and vision)

• For example, Seattle City Light apprentices earn at least \$30/hr to start.

**Journey-level worker** (apprenticeship graduate) – minimum \$30/hr + benefits (e.g. medical, dental, vision and retirement)

For example, King County plumbers and pipe fitters earn around
\$77/hr while cement masons in Yakima earn \$40/hr.

#### Make sure you meet the requirements. Generally, these include:

- High school diploma
- Specified abilities (may require math)
- Valid driver's license and reliable transportation

#### Find a program and apply.

- Each program has unique procedures for applying.
- To learn more about the process, talk to your high

school counselor or visit apprenticeship.lni.wa.gov

Information adapted from: Washington State Department of Labor and Industries. (2012). A Parents' Guide to Apprenticeships.

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**Academic Advising:** Helps you understand the college's academic systems, choose and apply to a major and access campus resources.

**Academic Support:** Services on campus that support academic success, such as tutoring, advising, etc.

**Accreditation:** The official certification that a school or course has met standards set by external regulators.

**Admissions Counselors:** College representatives (sometimes called admissions advisors) who can provide you information about the college and review student applications.

Advanced Placement (AP): A program that allows students to take rigorous college-level courses while still in high school. Students may earn college credit and/or advanced placement into upper-level college courses by taking AP exams. Many colleges and universities recognize AP courses when making admissions decisions.

**Application:** A form that you must fill out in order to apply for colleges, scholarships, or financial aid.

**Apprenticeship:** A program that allows you to learn a specific skill while you work in the related field and earn money.

**Associate's Degree:** This kind of degree indicates the completion of a two-year college program. Many students earn an associate's degree and then transfer to a 4-year college.

**Award:** An offer from a college or career school that states the type (loans, institutional aid, grants, scholarships and work-study) and amount of financial aid the school is willing to provide if you accept admission and register to take classes at that school.

**Bachelor's Degree:** This kind of degree indicates the completion of a four-year program.

**Benefits:** Non-wage payment provided to employees such as health insurance for medical, dental and vision.

**Cambridge International:** A dual-credit program that gives students the opportunity to earn high school and college credit at the same time.

**Campus:** Property that is part of the college, such as buildings and land.

**Campus Size:** This is the number of students enrolled in the college.

**Certificate:** A certificate is awarded to indicate knowledge of a certain subject or skill.

**Class Size:** This is the average number of students in a class.

**College:** A technical, vocational, 2-year or 4-year private or public college or university.

**College Budget:** The amount of money that you are able to pay for college expenses.

**College Expenses:** Money used to pay for living on campus, food, books and supplies, personal expenses and transportation.

**College Fairs:** Events where college and university representatives provide information about their school and answer questions. This is a great opportunity to learn about different college options.

#### **Community and Technical Colleges (CTC):**

CTCs is the name most commonly used to describe Washington's public 2-year colleges. These schools offer associate's degrees and certificates, as well as prepare students for specific trades. Many students earn an associate's degree and then transfer to a 4-year college. Washington state has 34 public CTCs.

**Cost of Attendance (COA):** The total amount it will cost you to go to college each year. This can include tuition and fees, on-campus room and board (or a housing and food allowance for off-campus students); books, supplies and transportation.

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**Credits:** You typically earn one credit for the successful completion of a single course in high school. Washington requires students to complete a minimum number of credits to graduate. College credit is measured differently than high school.

**CTE Dual Credit:** Classes that help students transition from high school into postsecondary professional technical programs and careers.

#### **Deferred Action for Childhood Arrivals**

**(DACA):** Program announced on June 12, 2012 by President Barack Obama to protect eligible individuals from deportation and access a work permit for 2 years. The individual must have arrived before the age of 16, have a clean record, etc. Deferred Action does not provide a green card or pathway to citizenship.

**Degree:** A degree indicates the completion of a twoor four-year program at a college or university. The two most common degrees are associate's degree and bachelor's degree.

**Diploma:** A certificate awarded by a high school to show a student has successfully completed high school.

**Disburse:** The payment of financial aid to a student.

**Eligibility:** This will vary by scholarship. Some scholarships focus on specific criteria, such as diversity, creativity and other attributes/skills.

**Extracurricular Activities:** Any activity that you do outside of the classroom, such as athletics, clubs, community service, etc.

**FAFSA:** Free Application for Federal Student Aid, the standard form students must complete to apply for federal and state need-based assistance/and programs and, in some circumstances, campus-based assistance/aid. Learn more at **fafsa.gov** 

**Financial Need:** Amount calculated by taking the cost of attendance at a college minus your expected family contribution as calculated by the FAFSA or WASFA.

**Federal Loan:** A loan is money you borrow and must pay back with interest. Loans made by the federal government, called federal student loans, usually offer borrowers lower interest rates and have more flexible repayment options than loans from banks or other private sources. For more information on the federal loan program: **studentaid.ed.gov/sa/types/loans** 

**Fees:** Money you pay to access school activities, fitness centers, libraries and student centers. Every college has different fees.

**Fee Waiver:** If paying an application or testing fee would cause a financial hardship, you can receive a fee waiver to remove payment.

**Felony Convictions:** (more serious crimes) conviction records are checked, just like all pledge requirements, prior to the awarding of the College Bound Scholarship to you.

**Financial Aid:** Any grant, scholarship, loan or workstudy (paid employment) offered to help you meet your college expenses.

**Financial Aid Office:** Helps you understand your financial aid award, provides information on additional funding resources, and helps you search and apply for scholarships.

**Full-Time Enrollment:** To be considered a fulltime student, you must enroll in 12 quarter or semester credits each term.

**Grade Point Average (GPA):** A way to transfer letter grades into a numerical scale. The grades received in classes are averaged together to arrive at one cumulative grade. You can find your GPA on your high school transcript.

**Grants:** A form of gift aid, usually based on financial need. A grant does not need to be repaid, unless, for example, you withdraw from a school and owe a refund.

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**High School and Beyond Plan:** A tool to help guide you through high school. Plans are personalized and designed to help students think about their future and choose coursework that prepares them for goals after high school. This is also a graduation requirement.

**Immigration Status:** The legal position of people that live in a country permanently without citizenship.

**Income:** The total amount of money that you earn per year.

**International Baccalaureate (IB):** A program that offers challenging, rigorous courses of study. Students who take IB exams have the chance to earn college credit or advanced placement, or both, within upper-level college courses. Many colleges and universities recognize IB courses as they make admissions decisions.

**Internship:** An opportunity to work at an organization or corporation to develop work experience. Some internships are unpaid, but some are paid.

**Job Requirements:** Certain jobs require specific education, training, or skills to be qualified for the position.

**Job Shadow:** An opportunity to accompany a professional to experience what their job is like.

**Letter of Recommendation:** Letters that can speak to your qualities, characteristics and capabilities. These letters typically come from teachers, counselors, community or faith leaders, employers and other individuals outside your family.

**Major:** A specific subject that you choose to commit to studying. A large number of classes you take may be related to your major.

**Match Email:** A communication from the College Bound Scholarship (CBS) program when your FAFSA or WASFA and it matches with your CBS application. This is also when your colleges know you are a College Bound student. **Money Gap:** The difference between the cost of a full-year of college and what grants and scholarship you are provided. This may also be referred to as out of pocket expenses which is money the student and their family will be responsible for paying.

**Office Hours:** Times when professors are available to answer any questions you might have about class.

**Official Transcript:** Most colleges require your high school transcript, which is a student's academic record that includes a Registrar's signature and the issue date. An official transcript is delivered in a sealed envelope. If you have earned college credit, you will also need to submit your college transcript.

**Online College Portal:** Some colleges have their own website, which you can use to check admission decisions, financial aid, grades, etc.

**On-The-Job Training (OTJ):** Job training that completed in actual work field.

**Orientation:** Most colleges require new students to attend an orientation, where you learn about campus resources and registration process and meet your peers. Some college orientations are in person and others are online. Attend an in-person orientation if you can! Students may also be invited to attend a summer transition program focused on preparing you for your first quarter.

**Personal Statement:** A way for the college to get to know you and why you are interested in the school.

**Placement Test:** Some colleges will require you to take a placement test to determine some of the classes you can take. Based on this test, you may need to take an entry-level class before you can take another class required by your program.

**Portable:** Some scholarships are bound to a specific college. Portable scholarships can be used at the college of your choice and follow you to the school you attend.

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**Priority Deadlines:** A date that you need to file a FAFSA or WASFA in order receive priority consideration in the financial aid awarding process. The deadline determines the type of funding you will be eligible for and when you may be awarded.

**Private 2-Year Colleges:** These school tend to focused on specific trades or vocations and are not publicly funded.

**Private 4-Year Colleges:** These schools offer bachelor's and may also offer master's degrees but are independent and are not publicly funded. These colleges or universities often have smaller class sizes.

**Professor:** The common way to address a teacher in college.

**Public 2-Year Colleges:** These schools offer associate's degrees and certificates, as well as prepare students for specific trades. Many students earn an associate's degree and then transfer to a 4-year college.

Public 4-Year Comprehensive Colleges: These

schools tend to be smaller, are more regionally based and offer bachelor's and master's degrees.

**Public 4-Year Research Colleges:** These schools engage in extensive research activities and offer bachelor's, master's and doctorate degrees.

**Reach:** A school that you might not be accepted to, but is still worth applying to because it's your dream school.

**Renewable:** A scholarship that can we received for more than one year as long as all eligibility requirements are met.

**Room and Board:** The costs associated with living on or off campus, including meal plans.

**Running Start:** A program that provides you the option of attending certain institutions of higher education while simultaneously earning high school and college/university credit. Students in grade 11 and 12 are allowed to take college courses at Central Washington University, Eastern Washington University, Northwest Indian College and Washington State University. Running Start is one way to earn college credit while in high school. To learn more about this program and other options that may be available at your school, please visit **readysetgrad.org/dual-credit** 

**Safety:** A school that you will definitely get accepted, but is a backup in case the others don't work out.

**Salary:** The amount of money that you earn from work. Some jobs pay a fixed salary and others offer an hourly wage.

**SAT or ACT:** Entrance exams used by many colleges as a part of the admission decision. You will need to submit your exam scores online through the testing agency's website.

**Scholarship:** Money awarded to you based on criteria such as academics, athletics, community service or financial need to help pay for education expenses. Scholarships generally do not have to be repaid.

**Selectivity:** A measure of how difficult it is for you to be accepted into a college. This is measured by percentage of students accepted annually. The lower the acceptance rate, the more selective the school is.

**Service Learning:** An opportunity to participate in community service activities and then applying the experience to your academic and personal growth.

**Short Answer Responses:** Additional questions that you may need to write that focuses on specific concepts, such as diversity, culture and examples of persistence/overcoming adversities.

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**Solid:** A school that you will likely be accepted to, because you are a competitive applicant.

**State Financial Aid:** Financial assistance/aid programs funded and administered by the state to help pay college costs.

**State Assessments:** English, math and science tests taken in high school to assess your progress in high school.

**Trade:** A type of school also referred to as vocational, offering specialized training, skills or education for specific fields, such as plumbing, carpentry, etc.

**Trade Unions:** A labor union that advocates for their rights, but also offer apprenticeship opportunities.

**Transfer:** A transfer occurs when you switch to a different school. Typically, community colleges offer 2-year degrees with a path to transfer to a 4-year school.

**Tuition:** The price colleges or universities charge for credits/classes, this pays for things like the instructor and classroom space. Every college has different tuition costs.

**Undergraduate:** A college student who is working to get an associate's or bachelor's degree.

**Vocational:** Also referred to as a trade school, these colleges offer specialized training, skills or education for specific fields, such as plumbing, carpentry, etc.

**Wage Gap:** The difference between how much college-educated and less-educated young professionals earn.

**WASFA:** Washington Application for State Financial Aid, the application available to eligible undocumented students for the State Need Grant and the College Bound Scholarship. Learn more at **readysetgrad.org/WASFA** 

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#### A COLLABORATIVE EFFORT ACROSS ORGANIZATIONS TO PROVIDE COMPREHENSIVE COLLEGE READINESS INFORMATION

For more information and to view the **glossary**, check out our websites:









